

Business Tax Incentives and Grants

SAIT Webinar 10 November 2022

Presenters:

Moeketsi Marumo: SAIT independent consultant Bhavanesh Parbhoo: IDC

- Mr Bhavanesh is a programme manager in the IDC responsible for Social Employment Fund.
- He been in various roles within the IDC.
- He is a qualified CA and hold a Masters in business administration from GIBS business school



Agenda

- Background and Overview
- Outline of the Social Employment Fund
- Pillars of the SEF
- Case study of an existing Strategic Implementing Partner
- Funding Round 2
- Questions



Background and Overview:

- In October 2020, SA launched Economic Reconstruction and Recovery Plan
- As part of this plan, the Presidential Employment Stimulus
- To support a mix of public employment, livelihoods and job retention programmes

Department	Name of initiative	2022/23		2023/24	
		Budget allocation	Targeted short-term	Budget allocation	Targeted short-term
		(R thousand)	jobs	(R thousand)	jobs
National Treasury:	Metro Presidential	800 000	33 000	855 600	33 000
neighbourhood development	Employment Programme				
partnership grant	Innovation Grant				
	Placemaking in Townships,				
	Informal Settlements				
	and Inner Cities				
Employment and Labour	Pathway management	304 934	127 500	372 234	127 500
	network				
Trade, Industry and Competition	Social employment	861 566	33 000	787 941	35 000
	fund				
National Treasury:	Basic Education:	6 199 000	250 000	6 463 000	250 000
provincial equitable	presidential employment				
share	initiative				
Higher Education and Training	Graduate placement	94 500	3 000	99 225	3 000
	in universities				
Higher Education and Training	National Skills Fund: Pay for	100 000	8 000	110 000	8 000
	performance model				
Sport, Arts and Culture	Creative sector support	440 000	24 405	462 000	24 405
Women, Youth and	National youth service	200 000	35 000	250 000	35 000
Persons with Disabilities					
Total	_	9 000 000	513 905	9 400 000	515 905





Outline of the Social Employment Fund



Profile

Part of the Presidential Employment Stimulus

Collaboration between the Presidency, dtic and IDC

R800-mn to create 50,000 temporary jobs in the Social and Solidarity economy

Mechanics

Identify Strategic
Implementing Partners
(SIPs) to create work
programmes and hire
50,000 participants

80% of the grant is allocated to wages; 20% of the grant is allocated to non-wage costs

Roll-out

Calls for proposals: Nov-Dec 2021

Fund fully allocated: Mar-22

SIPs commenced work Jun-22



Deployment of the Social Employment Fund



Deployment

28 SIPs were contracted with.

SIPs are performing work in each of the 9 provinces.

Theme	% Allocation	Example	
		Violence Prevention through Urban Upgrading (VPUU); they work	
		with 10 informal settlements and look to upgrade the living	
		conditions within those settlements. Clearing of organic waste,	
Placemaking	17%	planting of trees, installing of low-cost WiFi.	
		Wits Health Hub training 2,000 participants in Soweto and	
		Rustenburg to work with the communities tackling issues of	
Health & Care	16%	physical ailments, mental health and environmental issues.	
		Hlanganisa Institute are working with 2,000 participants across 4	
		provinces; these participants will be trained as para-legals to help	
		document cases of GBV and recommend appropriate cause of	
Action against GBV	6%	action to be taken	
		Siyavuna Development Foundation working with 500 young	
		smallholder farmers in KZN; these farmers are being taught good	
Food security	26%	farming skills and techniques by the older generation of farmers.	
		Training and deployment of 1,650 art faciliators in schools	
		throughout the country to encourage creative arts uptake	
		amongst school goers. Where art is encouraged and facilitated,	
Education	27%	school attendance improves.	
		African Conservation Trust rock art monitoring and preservsation	
		in rural KZN as well as the upkeep and maintenance of hiking	
Other	10%	trails.	



Pillars of the Social Employment Fund



Work for 'Common Good'

Work that contributes to public good as opposed to private goods.

Essential community services and needs must be met.

The State may not be best placed to meet these needs.

Work Skills

Unemployment at 34.5% and Youth unemployment at 66.5%.

How do we start getting this base of unemployed, used to the idea of working.

Certification

Banking / Savings / UIF.

Validate SSE

Extensive impact study on the SEF at individual, community and organisation level.



Case Study: Small Projects Foundation



Problem statement: Basic public health care services are not adequate for large parts our population. These services can however be improved through simple measures which SPF specialize in.



School pupils in state schools do not get their eyes tested

~15% of students have refractive errors; many of these can be corrected with eyetesting and tested glasses

Availability of glasses is an issue. Example - There are only ~150 glass in the Frere Hospital

SIP has years of experience in dealing with community health.

SIP has sourced ~5,000 tested glasses for donation.

SIP has linkages to state health, communities and private opticians. SEF participants are trained as case workers – registering patients, performing a simple eye test.

Some SEF participants are trained as team-leaders to oversee teams.

Participants gain vocational and general work skills

Opticians have a ready pool of case workers to employ.

Up to ~80% of all learning in school is visual – the addition of glasses to a large group who would not have had glasses, is a tremendous benefit.



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Problem statement: Basic public health care services are not adequate for large parts our population. These services can however be improved through simple measures which SPF specialize in.





These eyetesting devices are easy to use with basic training



SEF participant performing a basic eye-test



Funding Round 2



Timelines

Window Opened: 28 October 2022

Window Closes: 16 January 2023

Final Decisions: 31 March 2023

Work to commence: June 2023

What we are looking for

Social Innovation

Grassroots Involvement

Sustainability of outcomes

Payment System

IDC provides the payment system

SIPs must have the capacity and ability to manage onboarding participants / tracking time & attendance / preparing payment files



Application process



- Applicants must carefully review the Terms of Reference and FAQs on our website (www.idc.co.za/SEF)
- Applicants must download and complete the key required documentation
- Know Your Client (KYC):
- Those applicants who have been greenlit will be contacted for specific information
- KYC requirements will be the standard requirements when applying to an Accountable Institution.
- An Account Manager will be assigned to your application. They will contact you if clarification is needed on your submission



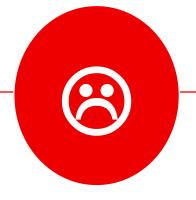
Track record

Meet minimum eligibility criteria

Embodies the spirit of the Guiding Principles

Proposals are succinct, clear and focused

Innovation



Little to no relevant experience

Good plans with little on the ground delivery

Exorbitant overheads and Fees

Misalignment with the spirit of the SEF

Quetions

- Can SIP apply for more that 1 programme
- Can two programmes make up the minimum 1000 opportunities?
- How are the funds disbursed?
- When do SIP submit claims?
- What M&E systems does SIP need to have?
- SIP need to a separate bank account?



